

RESOLUTION NO. 2597

A RESOLUTION by the Council of the Town of Friday Harbor confirming the 2021 wage schedule for represented personnel.

WHEREAS, the Town of Friday Harbor adopted a Collective Bargaining Agreement for years 2019 through 2021 with the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1849F (the Union); and

WHEREAS, the adopted Collective Bargaining Agreement (Appendix A, page 23) prescribes a cost of living adjustment in the year 2020 of an amount equal to 100% of the increase reported by the Seattle-Tacoma-Bremerton Consumer Price Index for all Urban Consumers (Seattle CPI-U) for the preceding June to June period, PROVIDED THAT the adjustment will be a minimum of 2.5% and maximum of 3.5%; and

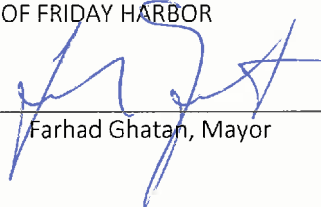
WHEREAS, the Seattle CPI-U reports a market adjustment of 0.9% for June 2019 to June 2020; and

WHEREAS, the Town of Friday Harbor desires to confirm the wage schedule for represented personnel for year 2021; and

NOW, THEREFORE, the Town Council of Friday Harbor does hereby resolve that in accordance with the adopted Collective Bargaining Agreement, the wage schedule attached hereto as Exhibit A shall reflect a wage increase of 2.5% for represented personnel in effect January 1, 2021 through December 31, 2021.

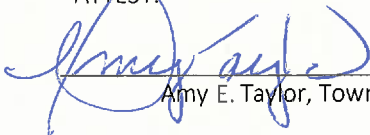
ADOPTED this 17th day of December, 2020.

TOWN OF FRIDAY HARBOR



Farhad Ghatan, Mayor

SEAL of the
Town of Friday Harbor
ATTEST:



Amy E. Taylor, Town Clerk

EXHIBIT A
2019-2021 FRIDAY HARBOR/LOCAL 1849 CBA
"2021 Wage Schedule"

Appendix A. Classifications, Pay Ranges and Occupational Groups

The following wage schedule is a function of adjusting the 2020 wage schedule by a 2.5% market adjustment effective January 1, 2021 pursuant to Appendix A of the adopted 2019-2021 Collective Bargaining Agreement for represented employees.

Section 1.	Pay for the following non-exempt positions shall be determined on the basis of the rates indicated:										Estimated
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
a. Clerk I	\$45,097	\$48,480	\$49,969	\$52,600	\$55,368	\$56,752	\$58,171	\$59,626	\$61,116	\$62,644	Annually
	\$3,758.05	\$4,039.98	\$4,164.10	\$4,383.30	\$4,613.97	\$4,729.30	\$4,847.59	\$4,968.85	\$5,092.96	\$5,220.32	Monthly
	\$21.68	\$23.31	\$24.02	\$25.29	\$26.62	\$27.28	\$27.97	\$28.67	\$29.38	\$30.12	Hourly
b. Clerk II	\$46,914	\$49,384	\$51,982	\$54,718	\$57,598	\$59,038	\$60,514	\$62,028	\$63,578	\$65,168	Annually
	\$3,909.47	\$4,115.31	\$4,331.84	\$4,559.84	\$4,799.86	\$4,919.87	\$5,042.84	\$5,168.96	\$5,298.14	\$5,430.65	Monthly
	\$22.55	\$23.74	\$24.99	\$26.31	\$27.69	\$28.38	\$29.09	\$29.82	\$30.57	\$31.33	Hourly
c. Assistant Finance Officer	\$58,557	\$61,640	\$64,886	\$68,299	\$71,894	\$73,692	\$75,533	\$77,423	\$79,358	\$81,342	Annually
	\$4,879.77	\$5,136.69	\$5,407.17	\$5,691.58	\$5,991.18	\$6,140.98	\$6,294.41	\$6,451.94	\$6,613.19	\$6,778.46	Monthly
	\$28.15	\$29.63	\$31.20	\$32.84	\$34.56	\$35.43	\$36.31	\$37.22	\$38.15	\$39.11	Hourly
d. Historic Preservation Coordinator	\$52,278	\$55,029	\$57,925	\$60,973	\$64,183	\$65,788	\$67,432	\$69,119	\$70,846	\$72,617	Annually
	\$4,356.48	\$4,585.71	\$4,827.07	\$5,081.12	\$5,348.55	\$5,482.30	\$5,619.31	\$5,759.94	\$5,903.82	\$6,051.42	Monthly
	\$25.13	\$26.46	\$27.85	\$29.31	\$30.86	\$31.63	\$32.42	\$33.23	\$34.06	\$34.91	Hourly
e. Building/Utility Inspector Certified	\$61,228	\$64,449	\$67,844	\$71,413	\$75,173	\$77,052	\$78,977	\$80,952	\$82,976	\$85,051	Annually
	\$5,102.32	\$5,370.79	\$5,653.68	\$5,951.08	\$6,264.43	\$6,421.00	\$6,581.40	\$6,746.00	\$6,914.70	\$7,087.60	Monthly
	\$29.44	\$30.99	\$32.62	\$34.33	\$36.14	\$37.04	\$37.97	\$38.92	\$39.89	\$40.89	Hourly
f. Zoning Coordinator	\$58,074	\$61,129	\$64,348	\$67,733	\$71,298	\$73,081	\$74,908	\$76,781	\$78,701	\$80,668	Annually
	\$4,839.48	\$5,094.11	\$5,362.29	\$5,644.42	\$5,941.53	\$6,090.09	\$6,242.37	\$6,398.38	\$6,558.39	\$6,722.32	Monthly
	\$27.92	\$29.39	\$30.94	\$32.56	\$34.28	\$35.14	\$36.01	\$36.91	\$37.84	\$38.78	Hourly
g. System Administrator	\$66,720	\$70,232	\$73,928	\$77,819	\$81,914	\$83,963	\$86,062	\$88,213	\$90,419	\$92,679	Annually
	\$5,560.02	\$5,852.65	\$6,160.65	\$6,484.88	\$6,826.20	\$6,996.90	\$7,171.81	\$7,351.11	\$7,534.90	\$7,723.27	Monthly
	\$32.08	\$33.77	\$35.54	\$37.41	\$39.38	\$40.37	\$41.38	\$42.41	\$43.47	\$44.56	Hourly
h. Utility Worker I	\$47,218	\$49,703	\$52,320	\$55,073	\$57,971	\$59,421	\$60,907	\$62,430	\$63,990	\$65,589	Annually
	\$3,934.86	\$4,141.95	\$4,360.01	\$4,589.43	\$4,830.89	\$4,951.76	\$5,075.59	\$5,202.47	\$5,332.51	\$5,465.79	Monthly
	\$22.70	\$23.90	\$25.15	\$26.48	\$27.87	\$28.57	\$29.28	\$30.01	\$30.76	\$31.53	Hourly
i. Utility Worker II Certified	\$50,036	\$52,668	\$55,441	\$58,358	\$61,431	\$62,966	\$64,539	\$66,153	\$67,807	\$69,503	Annually
	\$4,169.63	\$4,389.03	\$4,620.08	\$4,863.16	\$5,119.22	\$5,247.15	\$5,378.24	\$5,512.76	\$5,650.62	\$5,791.93	Monthly
	\$24.06	\$25.32	\$26.65	\$28.06	\$29.53	\$30.27	\$31.03	\$31.80	\$32.60	\$33.41	Hourly
j. Maintenance Leadman	\$55,800	\$58,737	\$61,828	\$65,083	\$68,508	\$70,220	\$71,976	\$73,775	\$75,620	\$77,510	Annually
	\$4,649.96	\$4,894.76	\$5,152.35	\$5,423.59	\$5,708.96	\$5,851.69	\$5,997.96	\$6,147.95	\$6,301.66	\$6,459.19	Monthly
	\$26.83	\$28.24	\$29.73	\$31.29	\$32.94	\$33.76	\$34.60	\$35.47	\$36.36	\$37.26	Hourly
k. Maintenance Leadman Certified	\$62,102	\$65,371	\$68,810	\$72,433	\$76,243	\$78,151	\$80,105	\$82,106	\$84,159	\$86,262	Annually
	\$5,175.16	\$5,447.55	\$5,734.16	\$6,036.05	\$6,353.60	\$6,512.56	\$6,675.44	\$6,842.14	\$7,013.23	\$7,188.52	Monthly
	\$29.86	\$31.43	\$33.08	\$34.82	\$36.66	\$37.57	\$38.51	\$39.47	\$40.46	\$41.47	Hourly

Table 1 - Path: T:\TownClerk\Admin Files\Resolutions\2021\WageSchedule