

**APPENDIX A. CLASSIFICATIONS, PAY RANGES, AND OCCUPATIONAL GROUPS**

Effective January 1, 2022, the wage schedule for 2021 will be adjusted and increased for a COLA by an amount equal to 5.5%.

Section 1. Pay for the following non-exempt positions shall be determined on the basis of the rates indicated:											
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Estimated
a. Clerk I	\$47,569.60	\$51,147.20	\$52,707.20	\$55,494.40	\$58,406.40	\$59,883.20	\$61,380.80	\$62,899.20	\$64,480.00	\$66,081.60	Annually
	\$3,964.13	\$4,262.27	\$4,392.27	\$4,624.53	\$4,867.20	\$4,990.27	\$5,115.07	\$5,241.60	\$5,373.33	\$5,506.80	Monthly
	\$22.87	\$24.59	\$25.34	\$26.68	\$28.08	\$28.79	\$29.51	\$30.24	\$31.00	\$31.77	Hourly
b. Clerk II	\$49,504.00	\$52,104.00	\$54,849.60	\$57,720.00	\$60,756.80	\$62,275.20	\$63,835.20	\$65,436.80	\$67,080.00	\$68,744.00	Annually
	\$4,125.33	\$4,342.00	\$4,570.80	\$4,810.00	\$5,063.07	\$5,189.60	\$5,319.60	\$5,453.07	\$5,590.00	\$5,728.67	Monthly
	\$23.80	\$25.05	\$26.37	\$27.75	\$29.21	\$29.94	\$30.69	\$31.46	\$32.25	\$33.05	Hourly
c. Assistant Finance Officer	\$61,776.00	\$65,020.80	\$68,452.80	\$72,051.20	\$75,857.60	\$77,750.40	\$79,684.80	\$81,681.60	\$83,720.00	\$85,820.80	Annually
	\$5,148.00	\$5,418.40	\$5,704.40	\$6,004.27	\$6,321.47	\$6,479.20	\$6,640.40	\$6,806.80	\$6,976.67	\$7,151.73	Monthly
	\$29.70	\$31.26	\$32.91	\$34.64	\$36.47	\$37.38	\$38.31	\$39.27	\$40.25	\$41.26	Hourly
d. Historic Preservation Coordinator	\$55,161.60	\$58,052.80	\$61,110.40	\$64,334.40	\$67,704.00	\$69,409.60	\$71,136.00	\$72,924.80	\$74,734.40	\$76,606.40	Annually
	\$4,596.80	\$4,837.73	\$5,092.53	\$5,361.20	\$5,642.00	\$5,784.13	\$5,928.00	\$6,077.07	\$6,227.87	\$6,383.87	Monthly
	\$26.52	\$27.91	\$29.38	\$30.93	\$32.55	\$33.37	\$34.20	\$35.06	\$35.93	\$36.83	Hourly
e. Building/Utility Inspector Certified	\$64,604.80	\$67,995.20	\$71,572.80	\$75,337.60	\$79,310.40	\$81,286.40	\$83,324.80	\$85,404.80	\$87,547.20	\$89,731.20	Annually
	\$5,383.73	\$5,666.27	\$5,964.40	\$6,278.13	\$6,609.20	\$6,773.87	\$6,943.73	\$7,117.07	\$7,295.60	\$7,477.60	Monthly
	\$31.06	\$32.69	\$34.41	\$36.22	\$38.13	\$39.08	\$40.06	\$41.06	\$42.09	\$43.14	Hourly
f. Zoning Coordinator	\$61,276.80	\$64,500.80	\$67,891.20	\$71,448.00	\$75,212.80	\$77,105.60	\$79,019.20	\$80,995.20	\$83,033.60	\$85,113.60	Annually
	\$5,106.40	\$5,375.07	\$5,657.60	\$5,954.00	\$6,267.73	\$6,425.47	\$6,584.93	\$6,749.60	\$6,919.47	\$7,092.80	Monthly
	\$29.46	\$31.01	\$32.64	\$34.35	\$36.16	\$37.07	\$37.99	\$38.94	\$39.92	\$40.92	Hourly
g. System Administrator	\$70,387.20	\$74,089.60	\$78,000.00	\$82,097.60	\$86,424.00	\$88,587.20	\$90,792.00	\$93,059.20	\$95,388.80	\$97,780.80	Annually
	\$5,865.60	\$6,174.13	\$6,500.00	\$6,841.47	\$7,202.00	\$7,382.27	\$7,566.00	\$7,754.93	\$7,949.07	\$8,148.40	Monthly
	\$33.84	\$35.62	\$37.50	\$39.47	\$41.55	\$42.59	\$43.65	\$44.74	\$45.86	\$47.01	Hourly
h. Utility Worker I	\$49,816.00	\$52,436.80	\$55,203.20	\$58,094.40	\$61,152.00	\$62,691.20	\$64,251.20	\$65,873.60	\$67,516.80	\$69,201.60	Annually
	\$4,151.33	\$4,369.73	\$4,600.27	\$4,841.20	\$5,096.00	\$5,224.27	\$5,354.27	\$5,489.47	\$5,626.40	\$5,766.80	Monthly
	\$23.95	\$25.21	\$26.54	\$27.93	\$29.40	\$30.14	\$30.89	\$31.67	\$32.46	\$33.27	Hourly
i. Utility Worker II Certified	\$52,790.40	\$55,556.80	\$58,489.60	\$61,568.00	\$64,812.80	\$66,435.20	\$68,078.40	\$69,784.00	\$71,531.20	\$73,320.00	Annually
	\$4,399.20	\$4,629.73	\$4,874.13	\$5,130.67	\$5,401.07	\$5,536.27	\$5,673.20	\$5,815.33	\$5,960.93	\$6,110.00	Monthly
	\$25.38	\$26.71	\$28.12	\$29.60	\$31.16	\$31.94	\$32.73	\$33.55	\$34.39	\$35.25	Hourly
j. Maintenance Leadman	\$58,864.00	\$61,963.20	\$65,228.80	\$68,660.80	\$72,280.00	\$74,089.60	\$75,940.80	\$77,833.60	\$79,788.80	\$81,764.80	Annually
	\$4,905.33	\$5,163.60	\$5,435.73	\$5,721.73	\$6,023.33	\$6,174.13	\$6,328.40	\$6,486.13	\$6,649.07	\$6,813.73	Monthly
	\$28.30	\$29.79	\$31.36	\$33.01	\$34.75	\$35.62	\$36.51	\$37.42	\$38.36	\$39.31	Hourly
k. Maintenance Leadman Certified	\$65,520.00	\$68,972.80	\$72,592.00	\$76,419.20	\$80,433.60	\$82,451.20	\$84,510.40	\$86,611.20	\$88,795.20	\$91,000.00	Annually
	\$5,460.00	\$5,747.73	\$6,049.33	\$6,368.27	\$6,702.80	\$6,870.93	\$7,042.53	\$7,217.60	\$7,399.60	\$7,583.33	Monthly
	\$31.50	\$33.16	\$34.90	\$36.74	\$38.67	\$39.64	\$40.63	\$41.64	\$42.69	\$43.75	Hourly

Figure 1. (2022) Annual Salary is based on a maximum of 2080 hours per year.