

RESOLUTION NO.2338

A RESOLUTION by the Council of the Town of Friday Harbor confirming the 2018 wage schedule for represented personnel.

WHEREAS, the Town of Friday Harbor adopted a Collective Bargaining Agreement for years 2016 through 2018 with the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1849F (the Union); and

WHEREAS, the adopted Collective Bargaining Agreement prescribes a cost of living adjustment in the year 2018 of an amount equal to 100% of the increase reported by the Seattle-Tacoma-Bremerton Consumer Price Index for all Urban Consumers (Seattle CPI-U) for the preceding June to June period, PROVIDED THAT the adjustment will be a minimum of 1.5% and maximum of 3.5%; and

WHEREAS, the Seattle CPI-U reports a market adjustment of 3.0% for June 2016 to June 2017; and

WHEREAS, the Town of Friday Harbor desires to confirm the wage schedule for represented personnel for year 2018; and

NOW, THEREFORE, the Town Council of Friday Harbor does hereby resolve that the wage schedule attached hereto as Exhibit A shall be in effect January 1, 2018 through December 31, 2018.

ADOPTED this 19th day of October, 2017.

TOWN OF FRIDAY HARBOR

DRAFT

Carrie Lacher, Mayor

SEAL of the
Town of Friday Harbor
ATTEST:

Amy E. Taylor, Town Clerk

EXHIBIT A
2016-2018 FRIDAY HARBOR/LOCAL 1849 CBA

Appendix A. 2018 Classifications, Pay Ranges and Occupational Groups

The following wage schedule is a function of adjusting the 2017 wage schedule by a 3.0% market adjustment as reported by the Seattle CPI-U, effective January 1, 2018 pursuant to Appendix A of the adopted 2016-2018 Collective Bargaining Agreement for represented employees.

Section 1.	Pay for the following non-exempt positions shall be determined on the basis of the rates indicated:										Estimated
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
a. Clerk I	\$41,273	\$44,369	\$45,732	\$48,140	\$50,673	\$51,939	\$53,239	\$54,570	\$55,933	\$57,332	Annually
	\$3,439.39	\$3,697.41	\$3,811.01	\$4,011.63	\$4,222.73	\$4,328.29	\$4,436.55	\$4,547.52	\$4,661.11	\$4,777.67	Monthly
	\$19.84	\$21.33	\$21.99	\$23.14	\$24.36	\$24.97	\$25.60	\$26.24	\$26.89	\$27.56	Hourly
b. Clerk II	\$42,936	\$45,196	\$47,574	\$50,078	\$52,714	\$54,032	\$55,383	\$56,768	\$58,187	\$59,642	Annually
	\$3,577.97	\$3,766.36	\$3,964.53	\$4,173.19	\$4,392.86	\$4,502.69	\$4,615.24	\$4,730.66	\$4,848.89	\$4,970.17	Monthly
	\$20.64	\$21.73	\$22.87	\$24.08	\$25.34	\$25.98	\$26.63	\$27.29	\$27.97	\$28.67	Hourly
c. Assistant Finance Officer	\$53,592	\$56,414	\$59,384	\$62,508	\$65,798	\$67,443	\$69,128	\$70,858	\$72,629	\$74,444	Annually
	\$4,465.99	\$4,701.13	\$4,948.67	\$5,208.97	\$5,483.17	\$5,620.26	\$5,760.68	\$5,904.85	\$6,052.44	\$6,203.69	Monthly
	\$25.77	\$27.12	\$28.55	\$30.05	\$31.63	\$32.42	\$33.23	\$34.07	\$34.92	\$35.79	Hourly
d. Historic Preservation Coordinator	\$47,845	\$50,362	\$53,013	\$55,803	\$58,740	\$60,209	\$61,714	\$63,258	\$64,839	\$66,460	Annually
	\$3,987.07	\$4,196.87	\$4,417.76	\$4,650.27	\$4,895.02	\$5,017.44	\$5,142.83	\$5,271.53	\$5,403.21	\$5,538.30	Monthly
	\$23.00	\$24.21	\$25.49	\$26.83	\$28.24	\$28.95	\$29.67	\$30.41	\$31.17	\$31.95	Hourly
e. Building/Utility Inspector Certified	\$56,036	\$58,985	\$62,091	\$65,358	\$68,799	\$70,519	\$72,280	\$74,088	\$75,941	\$77,839	Annually
	\$4,669.67	\$4,915.38	\$5,174.28	\$5,446.47	\$5,733.24	\$5,876.54	\$6,023.34	\$6,173.98	\$6,328.38	\$6,486.62	Monthly
	\$26.94	\$28.36	\$29.85	\$31.42	\$33.08	\$33.90	\$34.75	\$35.62	\$36.51	\$37.42	Hourly
f. Zoning Coordinator	\$53,149	\$55,946	\$58,891	\$61,990	\$65,253	\$66,884	\$68,557	\$70,270	\$72,027	\$73,828	Annually
	\$4,429.12	\$4,662.16	\$4,907.60	\$5,165.81	\$5,437.73	\$5,573.69	\$5,713.06	\$5,855.83	\$6,002.28	\$6,152.31	Monthly
	\$25.55	\$26.90	\$28.31	\$29.80	\$31.37	\$32.16	\$32.96	\$33.78	\$34.63	\$35.49	Hourly
g. System Administrator	\$61,063	\$64,277	\$67,659	\$71,220	\$74,969	\$76,843	\$78,764	\$80,733	\$82,752	\$84,821	Annually
	\$5,088.56	\$5,356.38	\$5,638.26	\$5,935.00	\$6,247.38	\$6,403.61	\$6,563.69	\$6,727.78	\$6,895.99	\$7,068.38	Monthly
	\$29.36	\$30.90	\$32.53	\$34.24	\$36.04	\$36.94	\$37.87	\$38.81	\$39.78	\$40.78	Hourly
h. Utility Worker I	\$43,215	\$45,489	\$47,884	\$50,403	\$53,055	\$54,383	\$55,742	\$57,136	\$58,564	\$60,028	Annually
	\$3,601.21	\$3,790.73	\$3,990.31	\$4,200.28	\$4,421.26	\$4,531.88	\$4,645.21	\$4,761.33	\$4,880.34	\$5,002.32	Monthly
	\$20.78	\$21.87	\$23.02	\$24.23	\$25.51	\$26.15	\$26.80	\$27.47	\$28.16	\$28.86	Hourly
i. Utility Worker II Certified	\$45,793	\$48,202	\$50,740	\$53,409	\$56,222	\$57,627	\$59,066	\$60,544	\$62,058	\$63,610	Annually
	\$3,816.07	\$4,016.87	\$4,228.32	\$4,450.79	\$4,685.14	\$4,802.23	\$4,922.20	\$5,045.31	\$5,171.49	\$5,300.81	Monthly
	\$22.02	\$23.17	\$24.39	\$25.68	\$27.03	\$27.71	\$28.40	\$29.11	\$29.84	\$30.58	Hourly
j. Maintenance Leadman	\$51,068	\$53,757	\$56,586	\$59,564	\$62,698	\$64,266	\$65,872	\$67,520	\$69,208	\$70,938	Annually
	\$4,255.67	\$4,479.71	\$4,715.46	\$4,963.70	\$5,224.87	\$5,355.51	\$5,489.37	\$5,626.64	\$5,767.32	\$5,911.49	Monthly
	\$24.55	\$25.84	\$27.20	\$28.64	\$30.14	\$30.90	\$31.67	\$32.46	\$33.27	\$34.10	Hourly
k. Maintenance Leadman Certified	\$56,836	\$59,828	\$62,975	\$66,291	\$69,778	\$71,524	\$73,313	\$75,144	\$77,023	\$78,948	Annually
	\$4,736.34	\$4,985.63	\$5,247.94	\$5,524.23	\$5,814.85	\$5,960.34	\$6,109.41	\$6,261.97	\$6,418.55	\$6,578.98	Monthly
	\$27.33	\$28.76	\$30.28	\$31.87	\$33.55	\$34.39	\$35.25	\$36.13	\$37.03	\$37.96	Hourly

Table 1 - Path: T:\TownClerk\Resolutions\2018\WageSchedule