

RESOLUTION NO. 2087

A RESOLUTION affirming compensation for represented personnel.

BE IT RESOLVED by the Council of the Town of Friday Harbor:

SECTION 1. Pay for the following non-exempt positions shall be determined on the basis of the rates indicated:

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
a. Clerk I	\$37,466	\$40,277	\$41,514	\$43,700	\$45,999	\$47,150	\$48,329	\$49,537	\$50,775	\$52,045	Annual
	\$3,122.21	\$3,356.44	\$3,459.54	\$3,641.67	\$3,833.28	\$3,929.14	\$4,027.40	\$4,128.09	\$4,231.27	\$4,337.04	Monthly
	\$18.01	\$19.36	\$19.96	\$21.01	\$22.12	\$22.67	\$23.24	\$23.82	\$24.41	\$25.02	Hourly
b. Clerk II	\$38,976	\$41,028	\$43,187	\$45,460	\$47,853	\$49,049	\$50,275	\$51,532	\$52,820	\$54,141	Annual
	\$3,247.99	\$3,418.99	\$3,598.88	\$3,788.34	\$3,987.72	\$4,087.45	\$4,189.60	\$4,294.34	\$4,401.66	\$4,511.75	Monthly
	\$18.74	\$19.72	\$20.76	\$21.86	\$23.01	\$23.58	\$24.17	\$24.78	\$25.39	\$26.03	Hourly
c. Assistant Finance Officer	\$48,650	\$51,211	\$53,907	\$56,743	\$59,730	\$61,224	\$62,753	\$64,323	\$65,931	\$67,578	Annual
	\$4,054.15	\$4,267.59	\$4,492.25	\$4,728.56	\$4,977.46	\$5,101.96	\$5,229.39	\$5,360.27	\$5,494.25	\$5,631.51	Monthly
	\$23.39	\$24.62	\$25.92	\$27.28	\$28.72	\$29.43	\$30.17	\$30.92	\$31.70	\$32.49	Hourly
d. Historic Preservation Coordinator	\$43,432	\$45,718	\$48,124	\$50,657	\$53,323	\$54,657	\$56,022	\$57,424	\$58,859	\$60,330	Annual
	\$3,619.32	\$3,809.82	\$4,010.32	\$4,221.44	\$4,443.59	\$4,554.72	\$4,668.51	\$4,785.33	\$4,904.91	\$5,027.50	Monthly
	\$20.88	\$21.98	\$23.14	\$24.35	\$25.64	\$26.28	\$26.93	\$27.61	\$28.30	\$29.00	Hourly
e. Building / Utility Inspector Certified	\$50,868	\$53,545	\$56,365	\$59,330	\$62,453	\$64,015	\$65,614	\$67,255	\$68,936	\$70,660	Annual
	\$4,239.04	\$4,462.06	\$4,697.07	\$4,944.16	\$5,204.45	\$5,334.56	\$5,467.85	\$5,604.60	\$5,744.71	\$5,888.36	Monthly
	\$24.46	\$25.74	\$27.10	\$28.52	\$30.03	\$30.78	\$31.55	\$32.33	\$33.14	\$33.97	Hourly
f. Zoning Coordinator	\$48,248	\$50,787	\$53,460	\$56,273	\$59,235	\$60,716	\$62,234	\$63,789	\$65,384	\$67,019	Annual
	\$4,020.67	\$4,232.22	\$4,454.98	\$4,689.39	\$4,936.22	\$5,059.68	\$5,186.16	\$5,315.75	\$5,448.70	\$5,584.93	Monthly
	\$23.20	\$24.42	\$25.70	\$27.05	\$28.48	\$29.19	\$29.92	\$30.67	\$31.43	\$32.22	Hourly
g. System Administrator	\$55,431	\$58,348	\$61,419	\$64,651	\$68,054	\$69,756	\$71,500	\$73,288	\$75,120	\$76,998	Annual
	\$4,619.25	\$4,862.37	\$5,118.26	\$5,387.61	\$5,671.20	\$5,813.04	\$5,958.32	\$6,107.32	\$6,260.03	\$6,416.53	Monthly
	\$26.65	\$28.05	\$29.53	\$31.08	\$32.72	\$33.54	\$34.37	\$35.23	\$36.12	\$37.02	Hourly
h. Utility Worker I	\$39,229	\$41,294	\$43,467	\$45,755	\$48,162	\$49,367	\$50,601	\$51,866	\$53,163	\$54,492	Annual
	\$3,269.05	\$3,441.16	\$3,622.26	\$3,812.92	\$4,013.51	\$4,113.94	\$4,216.78	\$4,322.20	\$4,430.22	\$4,541.00	Monthly
	\$18.86	\$19.85	\$20.90	\$22.00	\$23.15	\$23.73	\$24.33	\$24.94	\$25.56	\$26.20	Hourly

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
i. Utility	\$41,569	\$43,757	\$46,060	\$48,484	\$51,036	\$52,312	\$53,619	\$54,960	\$56,335	\$57,743	Annual
Worker II	\$3,464.11	\$3,646.41	\$3,838.37	\$4,040.34	\$4,253.01	\$4,359.30	\$4,468.27	\$4,579.99	\$4,694.57	\$4,811.90	Monthly
Certified in Area	\$19.99	\$21.04	\$22.14	\$23.31	\$24.54	\$25.15	\$25.78	\$26.42	\$27.08	\$27.76	Hourly
j. Maintenance	\$46,359	\$48,799	\$51,366	\$54,071	\$56,916	\$58,339	\$59,797	\$61,293	\$62,825	\$64,396	Annual
Leadman	\$3,863.22	\$4,066.57	\$4,280.53	\$4,505.88	\$4,742.97	\$4,861.60	\$4,983.07	\$5,107.74	\$5,235.43	\$5,366.31	Monthly
	\$22.29	\$23.46	\$24.70	\$26.00	\$27.36	\$28.05	\$28.75	\$29.47	\$30.20	\$30.96	Hourly
k. Maintenance	\$51,594	\$54,310	\$57,167	\$60,177	\$63,343	\$64,928	\$66,551	\$68,214	\$69,919	\$71,667	Annual
Leadman	\$4,299.51	\$4,525.81	\$4,763.93	\$5,014.73	\$5,278.56	\$5,410.65	\$5,545.93	\$5,684.49	\$5,826.58	\$5,972.21	Monthly
Certified in Area	\$24.80	\$26.11	\$27.48	\$28.93	\$30.45	\$31.22	\$32.00	\$32.80	\$33.61	\$34.46	Hourly

SECTION 2. Special Conditions:

- a. Annual Salary is based on a maximum of 2080 hours per year.
- b. Step 5 is considered the base from which this step system has been developed.

SECTION 3. Severability. If any provision of this Ordinance or its application to any person or circumstance is held invalid, the remainder of the Ordinance or the application of the provisions to other persons or circumstances is not affected.

SECTION 4. This Ordinance shall be effective following publication in accordance with State Law.

SEAL of the
Town of Friday Harbor
ATTEST:

Carrie Lacher, Mayor

Amy Taylor, Town Clerk