

ORDINANCE NO. 1531

AN ORDINANCE fixing compensation for represented personnel.

BE IT ORDAINED by the Council of the Town of Friday Harbor:

SECTION 1. Pay for the following non-exempt positions shall be determined on the basis of the rates indicated:

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
a. Clerk I	\$36,732	\$39,488	\$40,700	\$42,843	\$45,097	\$46,225	\$47,381	\$48,566	\$49,780	\$51,024	Annual
	\$3,060.99	\$3,290.63	\$3,391.71	\$3,570.26	\$3,758.12	\$3,852.09	\$3,948.43	\$4,047.14	\$4,148.31	\$4,252.00	Monthly
	\$17.66	\$18.98	\$19.57	\$20.60	\$21.68	\$22.22	\$22.78	\$23.35	\$23.93	\$24.53	Hourly
b. Clerk II	\$38,212	\$40,223	\$42,340	\$44,569	\$46,914	\$48,088	\$49,289	\$50,522	\$51,784	\$53,079	Annual
	\$3,184.31	\$3,351.95	\$3,528.31	\$3,714.05	\$3,909.53	\$4,007.30	\$4,107.45	\$4,210.14	\$4,315.36	\$4,423.29	Monthly
	\$18.37	\$19.34	\$20.36	\$21.43	\$22.55	\$23.12	\$23.70	\$24.29	\$24.90	\$25.52	Hourly
c. Assistant Finance Officer	\$47,696	\$50,207	\$52,850	\$55,630	\$58,558	\$60,023	\$61,522	\$63,062	\$64,638	\$66,253	Annual
	\$3,974.66	\$4,183.91	\$4,404.17	\$4,635.84	\$4,879.87	\$5,001.92	\$5,126.85	\$5,255.16	\$5,386.52	\$5,521.09	Monthly
	\$22.93	\$24.14	\$25.41	\$26.75	\$28.15	\$28.86	\$29.58	\$30.32	\$31.08	\$31.85	Hourly
d. Historic Preservation Coordinator	\$42,580	\$44,821	\$47,180	\$49,664	\$52,278	\$53,585	\$54,924	\$56,298	\$57,705	\$59,147	Annual
	\$3,548.36	\$3,735.12	\$3,931.69	\$4,138.66	\$4,356.46	\$4,465.41	\$4,576.97	\$4,691.50	\$4,808.73	\$4,928.92	Monthly
	\$20.47	\$21.55	\$22.68	\$23.88	\$25.13	\$25.76	\$26.41	\$27.07	\$27.74	\$28.44	Hourly
e. Building / Utility Inspector Certified	\$49,871	\$52,495	\$55,260	\$58,167	\$61,229	\$62,759	\$64,328	\$65,936	\$67,585	\$69,275	Annual
	\$4,155.92	\$4,374.57	\$4,604.97	\$4,847.22	\$5,102.41	\$5,229.96	\$5,360.64	\$5,494.70	\$5,632.07	\$5,772.90	Monthly
	\$23.98	\$25.24	\$26.57	\$27.96	\$29.44	\$30.17	\$30.93	\$31.70	\$32.49	\$33.31	Hourly
f. Zoning Coordinator	\$47,302	\$49,791	\$52,412	\$55,169	\$58,073	\$59,526	\$61,014	\$62,538	\$64,102	\$65,705	Annual
	\$3,941.84	\$4,149.24	\$4,367.63	\$4,597.44	\$4,839.44	\$4,960.47	\$5,084.47	\$5,211.52	\$5,341.86	\$5,475.42	Monthly
	\$22.74	\$23.94	\$25.20	\$26.52	\$27.92	\$28.62	\$29.33	\$30.07	\$30.82	\$31.59	Hourly
g. System Administrator	\$54,344	\$57,204	\$60,215	\$63,384	\$66,720	\$68,389	\$70,098	\$71,851	\$73,647	\$75,489	Annual
	\$4,528.68	\$4,767.03	\$5,017.91	\$5,281.98	\$5,560.00	\$5,699.06	\$5,841.49	\$5,987.57	\$6,137.28	\$6,290.72	Monthly
	\$26.13	\$27.50	\$28.95	\$30.47	\$32.08	\$32.88	\$33.70	\$34.54	\$35.41	\$36.29	Hourly
h. Utility Worker I	\$38,459	\$40,484	\$42,615	\$44,858	\$47,218	\$48,399	\$49,609	\$50,849	\$52,120	\$53,424	Annual
	\$3,204.95	\$3,373.69	\$3,551.23	\$3,738.16	\$3,934.82	\$4,033.27	\$4,134.10	\$4,237.46	\$4,343.35	\$4,451.96	Monthly
	\$18.49	\$19.46	\$20.49	\$21.57	\$22.70	\$23.27	\$23.85	\$24.45	\$25.06	\$25.68	Hourly

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
i. Utility	\$40,754	\$42,899	\$45,157	\$47,533	\$50,035	\$51,286	\$52,568	\$53,882	\$55,230	\$56,611	Annual
Worker II	\$3,396.19	\$3,574.91	\$3,763.11	\$3,961.12	\$4,169.62	\$4,273.83	\$4,380.66	\$4,490.19	\$4,602.52	\$4,717.55	Monthly
Certified in Area	\$19.59	\$20.62	\$21.71	\$22.85	\$24.06	\$24.66	\$25.27	\$25.90	\$26.55	\$27.22	Hourly
j. Maintenance	\$45,450	\$47,842	\$50,359	\$53,010	\$55,800	\$57,195	\$58,624	\$60,091	\$61,593	\$63,133	Annual
Leadman	\$3,787.47	\$3,986.84	\$4,196.60	\$4,417.53	\$4,649.97	\$4,766.27	\$4,885.36	\$5,007.59	\$5,132.77	\$5,261.08	Monthly
	\$21.85	\$23.00	\$24.21	\$25.49	\$26.83	\$27.50	\$28.18	\$28.89	\$29.61	\$30.35	Hourly
k. Maintenance	\$50,583	\$53,245	\$56,046	\$58,997	\$62,101	\$63,655	\$65,246	\$66,876	\$68,548	\$70,261	Annual
Leadman	\$4,215.21	\$4,437.07	\$4,670.52	\$4,916.41	\$5,175.06	\$5,304.56	\$5,437.19	\$5,573.03	\$5,712.34	\$5,855.11	Monthly
Certified in Area	\$24.32	\$25.60	\$26.95	\$28.36	\$29.86	\$30.60	\$31.37	\$32.15	\$32.96	\$33.78	Hourly

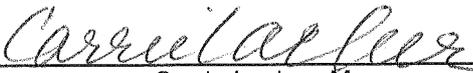
SECTION 2. Special Conditions:

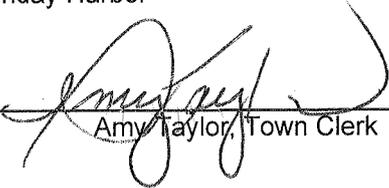
- a. Annual Salary is based on a maximum of 2080 hours per year.
- b. Step 5 is considered the base from which this step system has been developed.

SECTION 3. Severability. If any provision of this Ordinance or its application to any person or circumstance is held invalid, the remainder of the Ordinance or the application of the provisions to other persons or circumstances is not affected.

SECTION 4. This Ordinance shall be effective following publication in accordance with State Law.

SEAL of the
Town of Friday Harbor
ATTEST:


Carrie Lacher, Mayor


Amy Taylor, Town Clerk