

**RESOLUTION NO. 2244**

A RESOLUTION by the Council of the Town of Friday Harbor confirming the 2017 wage schedule for represented personnel.

WHEREAS, the Town of Friday Harbor adopted a Collective Bargaining Agreement for years 2016 through 2018 with the Washington State Council of County and City Employees, AFSCME, AFL-CIO, Local 1849F (the Union); and

WHEREAS, the adopted Collective Bargaining Agreement prescribes a cost of living adjustment in the year 2017 of an amount equal to 100% of the increase reported by the Seattle-Tacoma-Bremerton Consumer Price Index for all Urban Consumers (Seattle CPI-U) for the preceding June to June period, PROVIDED THAT the adjustment will be a minimum of 1.5% and maximum of 3.5%; and

WHEREAS, the Seattle CPI-U reports a market adjustment of 1.8% for June 2015 to June 2016; and

WHEREAS, the Town of Friday Harbor desires to confirm the wage schedule for represented personnel for year 2017; and

NOW, THEREFORE, the Town Council of Friday Harbor does hereby resolve that the wage schedule attached hereto as Exhibit A shall be in effect January 1, 2017 through December 31, 2017.

ADOPTED this 15th day of December, 2016.

TOWN OF FRIDAY HARBOR



Carrie Lacher, Mayor

SEAL of the  
Town of Friday Harbor

ATTEST:

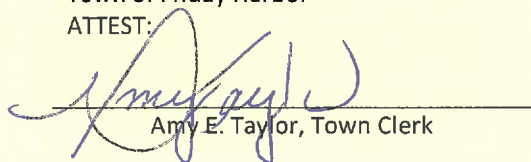
  
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Amy E. Taylor, Town Clerk

EXHIBIT A  
2016-2018 FRIDAY HARBOR/LOCAL 1849 CBA

**Appendix A. 2017 Classifications, Pay Ranges and Occupational Groups**

The following wage schedule is a function of adjusting the 2016 wage schedule by a 1.8% market adjustment as reported by the Seattle CPI-U, effective January 1, 2017 pursuant to Appendix A of the adopted 2016-2018 Collective Bargaining Agreement for represented employees.

Section 1.	Pay for the following non-exempt positions shall be determined on the basis of the rates indicated:										
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	Estimated
a. Clerk I	\$40,071	\$43,077	\$44,400	\$46,737	\$49,197	\$50,427	\$51,688	\$52,981	\$54,304	\$55,662	Annually
	\$3,339.21	\$3,589.72	\$3,700.01	\$3,894.78	\$4,099.74	\$4,202.22	\$4,307.33	\$4,415.07	\$4,525.35	\$4,638.52	Monthly
b. Clerk II	\$19.26	\$20.71	\$21.35	\$22.47	\$23.65	\$24.24	\$24.85	\$25.47	\$26.11	\$26.76	Hourly
	\$41,685	\$43,880	\$46,189	\$48,620	\$51,179	\$52,459	\$53,770	\$55,115	\$56,492	\$57,905	Annually
c. Assistant Finance Officer	\$3,473.76	\$3,656.66	\$3,849.06	\$4,051.64	\$4,264.91	\$4,371.55	\$4,480.81	\$4,592.88	\$4,707.66	\$4,825.40	Monthly
	\$20.04	\$21.10	\$22.21	\$23.37	\$24.61	\$25.22	\$25.85	\$26.50	\$27.16	\$27.84	Hourly
d. Historic Preservation Coordinator	\$52,031	\$54,770	\$57,654	\$60,687	\$63,882	\$65,479	\$67,115	\$68,794	\$70,514	\$72,276	Annually
	\$4,335.92	\$4,564.20	\$4,804.54	\$5,057.25	\$5,323.46	\$5,456.56	\$5,592.89	\$5,732.87	\$5,876.15	\$6,023.00	Monthly
e. Building/Utility Inspector Certified	\$25.01	\$26.33	\$27.72	\$29.18	\$30.71	\$31.48	\$32.27	\$33.07	\$33.90	\$34.75	Hourly
	\$46,451	\$48,896	\$51,469	\$54,178	\$57,029	\$58,456	\$59,916	\$61,416	\$62,950	\$64,524	Annually
f. Zoning Coordinator	\$3,870.95	\$4,074.63	\$4,289.09	\$4,514.83	\$4,752.45	\$4,871.30	\$4,993.04	\$5,118.00	\$5,245.84	\$5,376.99	Monthly
	\$22.33	\$23.51	\$24.74	\$26.05	\$27.42	\$28.10	\$28.81	\$29.53	\$30.26	\$31.02	Hourly
g. System Administrator	\$54,404	\$57,267	\$60,283	\$63,454	\$66,795	\$68,465	\$70,175	\$71,930	\$73,729	\$75,572	Annually
	\$4,533.66	\$4,772.21	\$5,023.58	\$5,287.83	\$5,566.25	\$5,705.38	\$5,847.90	\$5,994.15	\$6,144.05	\$6,297.69	Monthly
h. Utility Worker I	\$26.16	\$27.53	\$28.98	\$30.51	\$32.11	\$32.92	\$33.74	\$34.58	\$35.45	\$36.33	Hourly
	\$51,601	\$54,316	\$57,176	\$60,184	\$63,352	\$64,936	\$66,560	\$68,223	\$69,929	\$71,677	Annually
i. Utility Worker II Certified	\$4,300.12	\$4,526.37	\$4,764.66	\$5,015.35	\$5,279.35	\$5,411.35	\$5,546.66	\$5,685.28	\$5,827.46	\$5,973.12	Monthly
	\$24.81	\$26.11	\$27.49	\$28.93	\$30.46	\$31.22	\$32.00	\$32.80	\$33.62	\$34.46	Hourly
j. Maintenance Leadman	\$59,284	\$62,404	\$65,688	\$69,146	\$72,785	\$74,605	\$76,470	\$78,382	\$80,342	\$82,350	Annually
	\$4,940.35	\$5,200.37	\$5,474.04	\$5,762.13	\$6,065.41	\$6,217.10	\$6,372.51	\$6,531.83	\$6,695.13	\$6,862.51	Monthly
k. Maintenance Leadman Certified	\$28.50	\$30.00	\$31.58	\$33.24	\$34.99	\$35.87	\$36.76	\$37.68	\$38.63	\$39.59	Hourly
	\$41,956	\$44,164	\$46,489	\$48,935	\$51,510	\$52,799	\$54,119	\$55,472	\$56,858	\$58,279	Annually
l. Utility Worker II Certified	\$3,496.32	\$3,680.32	\$3,874.08	\$4,077.94	\$4,292.48	\$4,399.88	\$4,509.91	\$4,622.65	\$4,738.20	\$4,856.62	Monthly
	\$20.17	\$21.23	\$22.35	\$23.53	\$24.76	\$25.38	\$26.02	\$26.67	\$27.34	\$28.02	Hourly
m. Maintenance Leadman	\$44,459	\$46,798	\$49,262	\$51,854	\$54,584	\$55,948	\$57,346	\$58,780	\$60,250	\$61,757	Annually
	\$3,704.93	\$3,899.87	\$4,105.17	\$4,321.16	\$4,548.68	\$4,662.36	\$4,778.83	\$4,898.36	\$5,020.86	\$5,146.41	Monthly
n. Maintenance Leadman Certified	\$21.37	\$22.50	\$23.68	\$24.93	\$26.24	\$26.90	\$27.57	\$28.26	\$28.97	\$29.69	Hourly
	\$49,581	\$52,191	\$54,937	\$57,830	\$60,872	\$62,394	\$63,954	\$65,553	\$67,192	\$68,872	Annually
o. Maintenance Leadman Certified	\$4,131.72	\$4,349.24	\$4,578.12	\$4,819.13	\$5,072.69	\$5,199.52	\$5,329.48	\$5,462.76	\$5,599.34	\$5,739.31	Monthly
	\$23.84	\$25.09	\$26.41	\$27.80	\$29.27	\$30.00	\$30.75	\$31.52	\$32.30	\$33.11	Hourly
p. Maintenance Leadman Certified	\$55,181	\$58,085	\$61,141	\$64,360	\$67,746	\$69,441	\$71,178	\$72,955	\$74,779	\$76,648	Annually
	\$4,598.39	\$4,840.42	\$5,095.09	\$5,363.33	\$5,645.49	\$5,786.74	\$5,931.46	\$6,079.58	\$6,231.60	\$6,387.36	Monthly
	\$26.53	\$27.93	\$29.39	\$30.94	\$32.57	\$33.39	\$34.22	\$35.07	\$35.95	\$36.85	Hourly

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