

RESOLUTION NO. 2831

A RESOLUTION by the Council of the Town of Friday Harbor affirming the 2024 wage schedule for represented personnel.

WHEREAS, pursuant to Resolution No. 2782 dated March 16, 2023, the Town of Friday Harbor and the Guild of Pacific Northwest Employees, Bellingham Guild 1909 ("the Union") entered into a Collective Bargaining Agreement effective through December 31, 2024; and

WHEREAS, the Town and Guild 1909 agreed to a new wage scale adjusted by market conditions and positions assigned to certain pay ranges; and

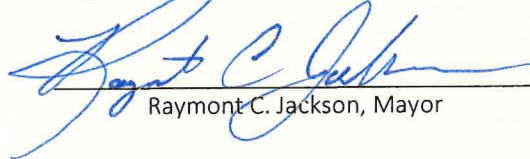
WHEREAS, the adopted Collective Bargaining Agreement (Appendix A, page 24) prescribes a 2% cost of living adjustment in the year 2024; and

WHEREAS, the Town of Friday Harbor desires to affirm the wage schedule for represented personnel for year 2024; and

NOW, THEREFORE, the Town Council of Friday Harbor does hereby resolve that in accordance with the adopted 2023-2024 Collective Bargaining Agreement, the wage schedule attached hereto as Exhibit A shall reflect a wage increase of 2.0% for represented personnel in effect January 1, 2024 through December 31, 2024.

ADOPTED this 21st day of December, 2023.

TOWN OF FRIDAY HARBOR


Raymont C. Jackson, Mayor

SEAL of the
Town of Friday Harbor
ATTEST:

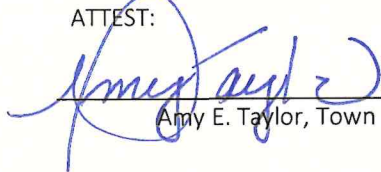

Amy E. Taylor, Town Clerk

EXHIBIT A
2023-2024 FRIDAY HARBOR/GUILD 1909 CBA
"2024 Wage Schedule"

Appendix A. Classifications, Pay Ranges and Occupational Groups

The following wage schedule is a function of adjusting the 2023 wage schedule by a 2.0% cost of living adjustment effective January 1, 2024 pursuant to Appendix A of the adopted 2023-2024 Collective Bargaining Agreement for represented employees.

2024 Wages: 2% COLA Ranges Increase by 5% Steps Increase by 3.72%										
Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
T-1	50,481.60	52,332.80	54,288.00	56,305.60	58,406.40	60,569.60	62,816.00	65,145.60	67,600.00	70,096.00
	24.27	25.16	26.10	27.07	28.08	29.12	30.20	31.32	32.50	33.70
T-2	52,977.60	54,953.60	57,012.80	59,134.40	61,318.40	63,606.40	65,956.80	68,432.00	70,969.60	73,590.40
	25.47	26.42	27.41	28.43	29.48	30.58	31.71	32.90	34.12	35.38
T-3	55,619.20	57,699.20	59,841.60	62,088.00	64,396.80	66,788.80	69,264.00	71,843.20	74,505.60	77,292.80
	26.74	27.74	28.77	29.85	30.96	32.11	33.30	34.54	35.82	37.16
T-4	58,406.40	60,590.40	62,836.80	65,166.40	67,620.80	70,116.80	72,737.60	75,441.60	78,249.60	81,161.60
	28.08	29.13	30.21	31.33	32.51	33.71	34.97	36.27	37.62	39.02
T-5	61,339.20	63,627.20	65,977.60	68,452.80	70,990.40	73,611.20	76,356.80	79,206.40	82,139.20	85,196.80
	29.49	30.59	31.72	32.91	34.13	35.39	36.71	38.08	39.49	40.96
T-6	64,417.60	66,809.60	69,284.80	71,864.00	74,526.40	77,313.60	80,184.00	83,158.40	86,257.60	89,460.80
	30.97	32.12	33.31	34.55	35.83	37.17	38.55	39.98	41.47	43.01
T-7	67,620.80	70,137.60	72,758.40	75,462.40	78,270.40	81,182.40	84,177.60	87,318.40	90,563.20	93,953.60
	32.51	33.72	34.98	36.28	37.63	39.03	40.47	41.98	43.54	45.17
T-8	71,011.20	73,632.00	76,377.60	79,227.20	82,160.00	85,217.60	88,400.00	91,686.40	95,118.40	98,633.60
	34.14	35.40	36.72	38.09	39.50	40.97	42.50	44.08	45.73	47.42
T-9	74,547.20	77,334.40	80,204.80	83,179.20	86,278.40	89,481.60	92,830.40	96,283.20	99,860.80	103,584.00
	35.84	37.18	38.56	39.99	41.48	43.02	44.63	46.29	48.01	49.80
T-10	78,291.20	81,203.20	84,198.40	87,339.20	90,584.00	93,974.40	97,468.80	101,088.00	104,852.80	108,763.20
	37.64	39.04	40.48	41.99	43.55	45.18	46.86	48.60	50.41	52.29