

Measure	Document	Potential Racially Disparate Impact	Evaluation Score	Current Plan Element	Policy Focus Area	Other Policy Focus Area	Suggested Next Step	If "Amend" please note changes
List existing measure (goal or policy) that implicitly or explicitly supports climate resilience.	List the document where the measure is found (comprehensive plan, hazard mitigation plan, shoreline master program, stormwater management plan, etc.).	Yes/No	Supportive -needed and addresses RDI, displacement and exclusion, Approaching- can support meeting the RDI but may be insufficient, Challenging- challenges the ability to meet needs	Where was this found in the Document	Housing, Town Character, Employment, Climate, Other (Please List)	Please describe	Amend, Keep-as-is, Remove completely	
<b>Land Use Goals and Policies</b>								
<b>UGA</b>								
UGA-4 Work with San Juan County to provide an orderly transition land use zone from Town to County around the perimeter of the Town of Friday Harbor.	Current Comp Plan	Yes	A	Land Use	Town Character		Amend	"orderly transition" is unclear. Rewrite.
Goal: UGA-7 Accommodate future growth through increased intensities and densities in some areas as a trade-off for low density development in others	Current Comp Plan	Yes	A	Land Use	Housing		Amend	Concentrating growth in specific areas may result in uneven distribution of resources, thus affecting the quality of life. Consider rewriting.
Goal: UGA-8 Provide a pleasant residential environment for the people of Friday Harbor.	Current Comp Plan	Yes	A	Land Use	Housing, Town Character		Amend	"Pleasant" is unclear. Update language to have a clearer goal.
UGA-10 Promote the availability of affordable land to serve the needs of the community.	Current Comp Plan	Yes	S	Land Use	Housing, Land Use		Amend	Opportunity to address the different needs (housing, employment, etc.) of the Town's most underresourced communities on those affordable lands.
UGA-11 Preserve the village character of the Friday Harbor community.	Current Comp Plan	Yes	A	Land Use	Housing, Town Character		Amend	Rewrite to clarify what village character means.
<b>Commercial Designation Buildings</b>								
COM-1 Commercial zones should be established to meet the needs of business and the public in a convenient setting.	Current Comp Plan	Yes	A	Land Use	Employment		Amend	"Convenient setting" is unclear.
<b>Industrial Policies</b>								
Policy: IND-5 Friday Harbor should allow the establishment and/or expansion of industrial uses which strengthen and diversify the Friday Harbor economy.	Current Comp Plan	Yes	A	Land Use	Climate		Amend	Establishing or expanding industrial uses can have a disparate impact on nearby communities. Consider amending to "climate friendly industrial uses....."
<b>Historic and Cultural Resources Goals and Policies</b>								
Goal: HCR-1 Identify and encourage the preservation of lands, sites, and structures that have historical or archaeological significance.	Current Comp Plan	Yes	A	Land Use	Historic and Cultural Resources		Amend	Maybe instead of encouraging the preservation, it should just be preservation? So the Goal would read "identify and preserve lands, sites, and structures that have historical or archaeological significance"
Goal: HCR-3 Identify the historic structures and features in Friday Harbor and record their history.	Current Comp Plan	Yes	A	Land Use	Historic and Cultural Resources		Amend	Rewrite to add preservation. Identify and preserve the historic structures and features in Friday Harbor and record their history.
Goals or Policies to be added to the Land Use Element								Include policies on providing land use zones and regulations for low and moderate income housing. Additionally, add policies regarding land use effects on climate, transportation, etc (other elements). The Element could also highlight the importance of equitably distributing resources and burdens across all land use zones of Friday Harbor.
<b>Housing Goals and Policies</b>								
Goal: HO-1 Provide for a wide range of housing types and densities to meet the housing needs of a diverse population and provide affordable housing choices for all incomes.	Current Comp Plan	Yes	S	Housing	Housing	Density, affordable housing	Keep-as-is	
Goal: HO-2 Provide an adequate supply of land to promote housing costs that are affordable.	Current Comp Plan	Yes	S	Housing	Housing	Affordable housing	Keep-as-is	
Policy HO-1 Preserve existing housing by using development regulations to minimize the pressure for conversion of residential to non-residential uses.	Current Comp Plan	Yes	C	Housing	Housing	Housing stock	Amend	This policy also exists in HO-12. If real issue is displacement, address displacement explicitly. For example FH could rezone an area, perhaps the policy should be the City should be thoughtful about rezones to avoid displacement of housing that have a long and useful life and in an area that they want housing.
HO-2 Promote a variety of means for developing new affordable housing including infill, redevelopment, and new development.	Current Comp Plan	Yes	S	Housing	Housing	Affordable housing	Keep-as-is	
HO-3 Work cooperatively with San Juan County to address the need for affordable housing on San Juan Island.	Current Comp Plan	Yes	S	Housing	Housing	Affordable housing	Keep-as-is	
HO-4 Assure that the Town of Friday Harbor retains its residential character by monitoring the dwelling unit ratio of parcels zoned single-family residential to parcels zoned multi-family residential.	Current Comp Plan	Yes	C	Housing	Housing	Housing types	Amend	This doesn't encourage different types of housing types and increase housing. Avoid "residential character" because it is too static and discourages change. Suggest updating to "a sense of place."

<b>Housing Need Policies</b>								
HO-8 When considering affordable housing Friday Harbor must acknowledge that its utilities, public services, and resources may cost more than in mainland communities.	Current Comp Plan	Yes	A	Housing	Housing	Affordable housing	Amend	Perhaps another sentence about how to offset the costs or what FH can do about the higher costs.
HO-9 Friday Harbor and San Juan County should jointly develop and maintain a database of housing information.	Current Comp Plan	Yes	S	Housing	Housing	Housing database	Keep-as-is	
<b>Land Supply Policies</b>								
HO-10 In order to promote an adequate supply of urban land for housing, offset rising housing costs, and promote housing affordability, the Friday Harbor Urban Growth Area should be of sufficient size to accommodate population growth that is 20% greater than projected.	Current Comp Plan	Yes	S	Housing	Housing	Housing supply, Affordable housing	Keep-as-is	
HO-11 In order to promote affordability of new housing, Friday Harbor should review its rates of residential land absorption and supply of available residential land every year.	Current Comp Plan	Yes	S	Housing	Housing	Housing supply, Affordable housing	Keep-as-is	
<b>Housing Supply Policies</b>								
HO-12 In accordance with the policies of the Land Use Element, Friday Harbor should discourage the conversion of residential areas to non-residential uses.	Current Comp Plan	Yes	S	Housing	Housing	Housing supply, Affordable housing	Amend	This policy also exists in HO-1. If real issue is displacement, address displacement explicitly. For example FH could rezone an area, perhaps the policy should be the City should be thoughtful about rezones to avoid displacement of housing that have a long and useful life and in an area that they want housing.
HO-13 Recognizing the constraints of overall budget and revenues, Friday Harbor should commit capital improvement revenue to maintain and improve capital facilities in existing residential neighborhoods.	Current Comp Plan	Yes	A	Housing	Housing	Capital facilities	Amend	add ".....in existing [and future] residential neighborhoods."
<b>Local Government Initiative Policy</b>								
HO-14 Friday Harbor should encourage San Juan County in establishing a Housing Resource Center to function as an information clearinghouse and non-profit development agency to coordinate the development of affordable housing and related activities.	Current Comp Plan	Yes	S	Housing	Housing	Affordable housing	Keep-as-is	
HO-15 Because of its significant role in providing affordable housing in San Juan County, the Town of Friday Harbor should be represented on the San Juan Housing Advisory Board.	Current Comp Plan	Yes	S	Housing	Housing	Affordable housing	Keep-as-is	
HO-16 Friday Harbor's role in providing affordable housing should be to facilitate and encourage non-profit and for-profit housing development and financing initiatives, rather than assuming direct responsibility for housing development.	Current Comp Plan	Yes	S	Housing	Housing	Affordable housing	Keep-as-is	
<b>Goals and Policies to be added to Housing Element</b>								Strengthen support for growth targets, community housing needs (encourage housing development that meets the needs of FH residents, including increased rental and ownership options for seniors, people with disabilities, service workers, make adequate provisions for all economic segments of the community including moderate, low, very low, and extremely low-income households), and diversity of housing types including moderate density housing (missing middle housing types), and emergency housing, emergency shelters, and permanent supportive housing.
<b>Transportation Goals and Policies</b>								
TE-1 To promote a varied system of transportation services that meets the needs of the Town of Friday Harbor and its residents, while protecting the character of the Town and its neighborhoods.	Current Comp Plan	Yes	C	Transportation	Town character		Amend	Avoid "character of the town and its neighborhoods" because it is too static and discourages change. Could incorporate social and racial equity as an objective and criteria to identify transportation service needs, planning, design, and implementation.
TE-2 To promote a transportation system that recognizes Friday Harbor's role as the center of commerce and transportation for all of San Juan Island, and the resulting impacts on the Town's transportation infrastructure.	Current Comp Plan	Yes	S	Transportation	Town character	Infrastructure	Keep-as-is	
Goal: TE-3 To promote a transportation system that is consistent with existing and future patterns of land use and development in Friday Harbor.	Current Comp Plan	Yes	S	Transportation	Town character	Land use, Development	Keep-as-is	

TE-7 Implementation of the Transportation Element should consider the needs and desires of Friday Harbor residents and include active citizen participation.	Current Comp Plan	Yes	C	Transportation	Resident participation		Amend	Avoid "citizen" replace with residents or community members instead.
<b>Goals and Policies to be added to the Transportation Element</b>								None
<b>Capital Facilities Goals and Policies</b>								
CFE-1 To provide needed public capital facilities to all Friday Harbor residents in a manner that protects investments in existing facilities, maximizes the use of existing facilities, and promotes orderly growth.	Current Comp Plan	Yes	C	Capital Facilities	Infrastructure	Growth	Amend	Avoid "promotes orderly growth" - does not support growth and could promote displacement.
CFE-5 To provide capital facilities in a manner that protects the existing character of Friday Harbor and its neighborhoods.	Current Comp Plan	Yes	C	Capital Facilities	Town character	Infrastructure	Amend	Avoid "existing character" because it is too static and discourages change. Suggest changing to cultivates a sense of place.
CFE-6 Friday Harbor should demonstrate the need for capital facilities and the availability of funding to pay for them.	Current Comp Plan	Yes	A	Capital Facilities	Infrastructure	Funding	Amend	Perhaps there is an opportunity to incorporate investing in communities where there are lower levels of service or where there populations with higher need.
CFE-7 Friday Harbor should use development regulations and permit conditions to ensure that development of capital facilities is paced with the Town's adopted annual growth rate	Current Comp Plan	Yes	A	Capital Facilities	Infrastructure	Growth	Keep-as-is	
CFE-24 Friday Harbor should consider and support the best available options for water sources and supply to ensure that its citizens have adequate and reliable supplies of drinking water.	Current Comp Plan	Yes	C	Capital Facilities	Climate	Water	Amend	Avoid "citizen" replace with residents or community members instead.
CFE-27 Friday Harbor should explore utility rate structures that encourage conservation.	Current Comp Plan	Yes	A	Capital Facilities	Utility	Rates	Amend	Is there an opportunity to include language on promoting affordable and equitable access.
<b>Goals and Policies to be added to the Capital Facilities Element</b>								Perhaps include language on promoting affordable and equitable access to utilities, and capital facilities and investing in communities where there are lower levels of service or where there populations with higher need.
<b>Utilities Goals and Policies</b>								
UTL-2 To ensure the timely and cost-effective provision of utility services to Friday Harbor residents through joint project planning and availability of utility corridors within public rights-of-way.	Current Comp Plan	Yes	A	Utilities	Service delivery		Amend	Suggest adding language on equitable access of utility services to address disparities in access.
UTL-3 To allow for the siting, placement, continuing operation, maintenance, and expansion of utility services consistent with the goals and policies of the Comprehensive Plan.	Current Comp Plan	Yes	A	Utilities			Amend	Suggest adding language on consistency with the City's growth forecasts.
UTL-7 To save money and promote reliability of existing utilities by conserving existing energy resources, and promoting the feasible conversion to energy-conserving technologies.	Current Comp Plan	Yes	A	Utilities			Amend	Suggest adding language about prioritizes actions to protect vulnerable populations.
<b>Location and Siting</b>								
UTL-17 Utility facilities should be sited and located to minimize negative impact to the character of Friday Harbor or its neighborhoods.	Current Comp Plan	Yes	A	Utilities	Town Character		Amend	Avoid "character of the neighborhood."
Project Coordination Policy: UTL-21 New transmission facilities, substations and submarine transmission cable terminal facilities should be located and sited to minimize adverse impacts to Friday Harbor's shorelines or the character of its neighborhoods.	Current Comp Plan	Yes	A	Utilities	Town Character		Amend	Avoid "character of the neighborhood."
<b>Environmental Protection</b>								
Environmental Protection Policy: UTL-23 Friday Harbor should attach appropriate conditions to the approval of new utility facilities in order to mitigate impacts to critical areas, shorelines, or the character of Friday Harbor neighborhoods.	Current Comp Plan	Yes	A	Utilities	Town Character		Amend	Avoid "character of the neighborhood."
<b>Goals and Policies to be added to the Utilities Element</b>								Add language on consistency with the City's growth forecasts, and equitable access of utility services to address disparities in access.
<b>Parks and Recreation Goals and Policies</b>								
PR-1 To develop and maintain a safe, efficient, and cost-effective parks and recreation system for Friday Harbor.	Current Comp Plan	Yes	A	Parks and Recreations	Access		Amend	Add language to meet needs a wide range of community interests, needs, and abilities.
PR-3 To ensure that Friday Harbor residents have access to a variety of park and recreation opportunities.	Current Comp Plan	Yes	A	Parks and Recreations	Access		Amend	Add language at the end of sentence to include all ages, abilities, incomes, and interests.

PR-5 To ensure that future park and recreation improvements are provided in a manner consistent with the goals and policies of the Comprehensive Plan.	Current Comp Plan	Yes	A	Parks and Recreations	Access		Amend	Include language on adequately and equitably acquired.
PR-6 Friday Harbor should strive for the most efficient use of public and private funds to ensure its citizens have adequate park and recreation facilities.	Current Comp Plan	Yes	A	Parks and Recreations	Access		Amend	Avoid "citizens"; residents or community instead. Add "that meet a wide range of community interests, needs, and abilities."
<b>Parks and Recreation Improvements</b>								
PR-14 Friday Harbor should develop a parks and recreation plan.	Current Comp Plan	Yes	A	Parks and Recreations	Engagement		Amend	Add "encourage and support active and ongoing inclusive and culturally responsive community engagement in the planning and enhancing parks and recreation."
Goals and Policies to be added to the Parks and Recreation Element								More specificity of inclusive recreation programming including variety of cultural events and celebrations that are relevant and inclusive of the diverse community. Adequately and equitably acquire, develop, and maintain parks and open spaces.
<b>Economic Development Goals and Policies</b>								
Goal: ED-2 Adjust the Town Development Regulations to support and encourage denser mixed-use commercial, professional services and residential uses.	Current Comp Plan	Yes	S	Economic Development	Housing	Density, Mixed-use	Keep-as-is	
ED-3 The Town Council should work with its citizens to define a "Tourism Plan" which recognizes the financial importance of visitors and directs the expenditure of hotel/motel tax funds to accomplish the Plan.	Current Comp Plan	Yes	A	Economic Development	Tourism		Amend	Avoid "citizens"; residents or community instead.
<b>Workforce Policies</b>								
ED-4 The Town Council should encourage a strengthened relationship between local schools, Skagit Valley Community College, and the Northwest Work Force Development Council to ensure that appropriate job training is available.	Current Comp Plan	Yes	A	Economic Development	Employment		Amend	Are there other partnerships that should be added to this list?
ED-5 The Town should maintain an inventory of land in the multi-family zone that allows for app. 30% of total residences.	Current Comp Plan	Yes	A	Economic Development	Housing	Density	Amend	Is 30% still accurate?
Goals and Policies to be added to Economic Development Element								Emphasis on facilitating investment that is in line with community priorities. Supporting BIPOC- and women, minority, and non-native English speaker owned small businesses and employers. Strengthening access to well-paying jobs and career development opportunities for all residents, particularly those with fewer resources.
<b>Administrative Goals and Policies</b>								
ADM-1 To ensure that the Comprehensive Plan continues to reflect the physical, social, and economic character of the Friday Harbor community.	Current Comp Plan	Yes	A	Administrative	Character		Amend	Avoid "character"; instead could use facets.
Goals and Policies to be added to the Administrative Element								None